

Reedley College

DEPARTMENTAL POLICY FOR EQUIVALENCY

1. When considering the establishment of discipline equivalency standards, please consider that California Education Code §87359(b) requires that “each individual faculty member...possess qualifications that are at least equivalent to the applicable minimum standards.” Fill out the application that is included with this set of instructions. Please use the current *Minimum Qualifications for Faculty and Administrators in California Community Colleges*.
 - a. Fill out the top half of the front side of the application. For the name of the discipline, please use the name given in the current disciplines list. If your department uses a different name for the discipline, you may include that in parenthesis as well. For item I, a majority of faculty from the discipline or related disciplines is required to sign in support.
 - b. For item II, please copy word for word the statement in the current disciplines list.
 - c. For item III, please list the requirements your department wants as “the equivalent.” Please do **not** use any of the wording from item II.
 - d. For item III, please provide an explanation that justifies this policy.
 - e. For item IV, departmental policies seeking to demonstrate equivalency for petitioners who lack the specified bachelors or associates degree must also complete the GE Education Equivalency Documentation.
2. Have the department vote, on the proposed policy. Next have the department chair or division representative sign the application after it is approved. Then have the division dean review it and sign it as well.
3. The division dean will send the application to the RC Equivalency Committee.
4. The application will go to the RC Equivalency Committee Chair. If it is technically correct, it will go before the Equivalency Committee for consideration at the next available meeting. If it is **not** technically correct, it will be sent back to the department for changes. Please make the changes and go back to step 2.
5. If the Equivalency Committee does not approve the policy, it will recommend changes. You can either make the changes or appeal the Equivalency Committee’s decision.
6. As the *Minimum Qualifications* handbook is updated annually, departments should review their department policy, revise as necessary, and resubmit revisions to the Equivalency Committee for review. Departments are also encouraged to take their proposed policies to the State Academic Senate’s Standards and Practices Committee to try to enact change in the Disciplines List Revision Handbook.

**APPLICATION FOR ACCEPTANCE OF A
DEPARTMENTAL POLICY FOR EQUIVALENCY**

From (Chair): Carey Karle

Date: May 5, 2021

Department: English

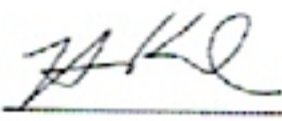
Extension: 3621

Discipline(s): English, Film, RWC

I. TENURED FACULTY SIGNATURE(S)

Signature of the Tenured Faculty Who Determined that the Proposed Policy Should Satisfy the Equivalency Requirements:

Printed Name: Heather Paul

Signature: 

Date: May 5, 2021

(If tenured faculty member in the discipline is not available, a tenured faculty member from a "related discipline", as defined in the Minimum Qualifications for Faculty and Administrators in California Community Colleges handbook, may sign after consulting with the non-tenured faculty.)

A majority of faculty from the discipline or related disciplines is required to sign in support below.

Printed Name: Deb Borofka

Signature: 

Date: May 5, 2021

Support:

Oppose:

Printed Name: Deborah Lyons

Signature: 

Date: May 5, 2021

Support:

Oppose:

Printed Name: Rebecca Snyder

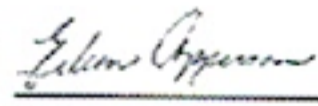
Signature: 

Date: May

Support:

Oppose:

Printed Name: Eileen Apperson

Signature: 

Date: May 6, 2021

Support:

Oppose:

APPROVED BY EQUIVALENCY COMMITTEE 9/20/19; RCAS 10/22/19; College Council 11/6/19.

DEPARTMENT CHAIR SIGNATURE

Do any of the colleges in the district offer a comparable program? Yes No

If so, which colleges: Fresno City College, Clovis Community College, and Madera Community College

If applicable, have RC Faculty reviewed this departmental policy with the appropriate faculty at the other colleges offering a comparable program? Yes No

If so, which instructors: Michael Takeda (FCC), Erik Fritz (CCC), Stephen Leech (MCCC)


Printed Name: Carey L. Karle

Signature:  Date: May 5, 2021

(Faculty from other colleges may include a statement of support or non-support).

DEAN OF INSTRUCTION/STUDENT SERVICES SIGNATURE

Printed Name: G. Todd Davis

Signature:  Date: 05/07/2021

DRAFT ENGLISH EQUIVALENCY POLICY

I. **Statement of minimum qualifications as defined in the *Minimum Qualifications for Faculty and Administrators in California Community Colleges* handbook:**

A master's in English, literature, comparative literature or composition **OR** bachelor's in any of the above **AND** master's in linguistics, TESL, speech, education with a specialization in reading, creative writing or journalism **OR** the equivalent.

II. **Recommended Departmental Policy for a *Full Equivalency*:**

1. A bachelor's degree in another discipline; **AND**

- a. Master of Fine Arts degree in Creative Writing, with 16 upper division and/or graduate non-creative writing units in English; or
- b. Master of Arts in Teaching with a Specialization in Reading with 12 upper division and/or graduate units in English; or
- c. Master of Arts in Education with a Specialization in Reading with 12 upper division and/or graduate units in English.
- d. Master of Arts in TESL/TESOL with 12 upper division and/or graduate units in English.

OR

2. Master's degree of a different name but which contains the equivalent coursework to a master's degree in English, literature, comparative literature or composition. (requires matrix - EB)

OR

3. A bachelor's degree in English, literature, comparative literature or composition; **AND** a master's degree of a different name but which contains the equivalent coursework to a master's degree(s) in one of the following disciplines: (requires matrix) EB

English, literature, comparative literature or composition, linguistics, TESL/TESOL, speech, education with a specialization in reading, creative writing or journalism.

III. **Please provide an explanation that justifies this policy if different than state minimum qualifications:**

A Master of Fine Arts in Creative Writing, Master of Arts in Teaching with a Specialization in Reading, a Master of Arts in Education with a Specialization in Reading, and a Master of Arts in TESL/TESOL do not necessarily require the specific coursework in English, literature, comparative literature or composition; however, these degrees with the additional units as specified above,

May 5, 2020

would prepare an individual to teach English at the community college level.

Additionally, master's degrees, often from foreign universities, are awarded that include equivalent coursework but may have different degree titles. We would like to approve any master's with equivalent coursework in the discipline but with different titles.

May 5, 2020

<p>cultures have responded to themselves and the world around them in artistic and cultural creation and help the student develop aesthetic understanding and an ability to make value judgments (Title 5 §55063 (b)(1)(C)). Such courses could include introductory or integrative courses in the arts, foreign languages, literature, philosophy, and religion.</p>	
<p>D.1. Language and Rationality: English Composition Courses in language and rationality are those which develop for the student the principles and applications of language toward logical thought, clear and precise expression and critical evaluation of communication in whatever symbol system the student uses (Title 5 §55063 (b)(1)(D)). Such courses shall include both expository and argumentative writing.</p>	
<p>D.2. Language and Rationality: Communication and Analytical Thinking Courses in language and rationality are those which develop for the student the principles and applications of language toward logical thought, clear and precise expression and critical evaluation of communication in whatever symbol system the student uses (Title 5 §55063 (b)(1)(D)). Such courses shall include Intermediate Algebra or another mathematics course at the same level, with the same rigor and with Elementary Algebra as a prerequisite.</p>	

ACTION OF THE REEDLEY COLLEGE ACADEMIC SENATE COMMITTEE ON EQUIVALENCY

The Department Policy is: approved: denied:

Signature of Equivalency Committee Chair (or designee): Emilya Bey

Date: 5/14/21

Comments: Departmental policy for English approved by majority vote of the Equivalency Committee.