

**APPLICATION FOR ACCEPTANCE OF A
DEPARTMENTAL POLICY FOR EQUIVALENCY**

Date: 8/13/2015

From (Chair): Samara Trimble

Extension: 3487

Department: DSP&S

Discipline(s): DSP&S Counseling

I. TENURED FACULTY SIGNATURE(S)

Signature of the Tenured Faculty Who Determined that the Proposed Policy Should Satisfy the Equivalency Requirements:

Printed Name: Samara Trimble

Signature: [Handwritten Signature] Date: 8/14/15

(If tenured faculty member in the discipline is not available, a tenured faculty member from a "related discipline", as defined in the Minimum Qualifications for Faculty and Administrators in California Community Colleges handbook, may sign after consulting with the non-tenured faculty.)

Other members of the discipline are encouraged to sign either in support or denial of the policy.

Printed Name: Janice Emcrizan
Signature: [Handwritten Signature] Date: 8/14/15
Support: Oppose:

Printed Name: Ashley Calhoun
Signature: [Handwritten Signature] Date: 8/14/15
Support: Oppose:

Printed Name: Melissa Affeldt
Signature: [Handwritten Signature] Date: 8/14/15
Support: Oppose:

Printed Name: Linda Reither
Signature: [Handwritten Signature] Date: 8/18/15
Support: Oppose:

I. Statement of minimum qualifications as defined in the *Minimum Qualifications for Faculty and Administrators in California Community Colleges* handbook:

The minimum qualifications for a DSP&S Counselor are defined in Title 5.

§53414. Minimum Qualifications for Disabled Students Programs and Services Employees.

(a) The minimum qualifications for service as a community college counselor of students with disabilities shall be satisfied by meeting one of the following requirements;

- (1) Possession of a master's degree, or equivalent foreign degree, in rehabilitation counseling, or
- (2) Possession of a master's degree, or equivalent foreign degree, in special education, and twenty four or more semester units in upper division or graduate level course work in counseling, guidance, student personnel, psychology, or social work; or
- (3) A master's degree in counseling, guidance, student personnel, psychology, career development, or social welfare; and either twelve or more semester units in upper division or graduate level course work specifically in counseling or rehabilitation of individuals with disabilities, or two years of full-time experience, or the equivalent, in one or more of the following:
 - (A) Counseling or guidance for students with disabilities; or
 - (B) Counseling and/or guidance in industry, government, public agencies, military or private social welfare organizations in which the responsibilities of the position were predominantly or exclusively for persons with disabilities.

II. Recommended Departmental Policy for an *Equivalency*:


It is recommended that Reedley College accepts as equivalent to the master's degrees listed in Section 53414, subset (a)(3), the following human services master's degrees: social work, educational counseling, school counseling, guidance counseling, college counseling, community counseling, counseling psychology, clinical psychology, marriage and family therapy, or marriage, family and child counseling.

III. Please provide an explanation that justifies this policy if different than state minimum qualifications:

A search of master's degrees in California showed that the terms "guidance, student personnel, career development, and social welfare" were not used. However, we found that the following terms were used to describe master's degrees that met the intent of Title 5; social work, educational counseling, school counseling, guidance counseling, college counseling, community counseling, counseling psychology, clinical psychology, marriage and family therapy, or marriage, family and child counseling. The coursework in these master's degrees prepares graduates with the knowledge and skills necessary to understand the principles of psychology, counseling, guidance, and the welfare of students in academic and social situations. Therefore, these degrees had general coursework to provide the foundation needed for community college DSP&S counselors. All applicants with any of the alternate degrees in Section 53414, subset (a)(3), must also meet the unit requirement or job experience for specialization in serving students with disabilities as detailed in Section 53414, subset (a)(3).

DEPARTMENT CHAIR OR DIVISION REPRESENTATIVE SIGNATURE

Printed Name: Samara Trimble

Signature:  Date: 8/14/15

Do any of the colleges in the district offer a comparable program? Yes No
If so, which colleges: Fresno City College, Clovis Community College

If applicable, have RC Faculty reviewed this departmental policy with the appropriate faculty at the other colleges offering a comparable program? Yes No
If so, which instructors: DSP&S faculty at both FCC and CCC

(Faculty from other colleges may include a statement of support or non-support).

DEAN OF INSTRUCTION SIGNATURE

Printed Name: Termain Pipkins

Signature:  Date: 8-18-15

ACTION OF THE REEDLEY COLLEGE ACADEMIC SENATE COMMITTEE ON EQUIVALENCY

The Department Policy is: approved: ✓ denied: _____

Signature of Equivalency Committee Chair (or designee): Emily Berg

Date: 8/21/15

Comments: Approved by majority vote of the committee.

Policy will expire, by the COA, Fall 2018.
