

**APPLICATION FOR ACCEPTANCE OF A  
DEPARTMENTAL POLICY FOR EQUIVALENCY**

From (Chair): Richard Jennings

Date: August 14, 2019

Department: Physical Education


Extension: 3354

Discipline(s): Physical Education / Health / Athletics

**I. TENURED FACULTY SIGNATURE(S)**

Signature of the Tenured Faculty Who Determined that the Proposed Policy Should Satisfy the Equivalency Requirements:

Printed Name: Richard Jennings

Signature:  Date: 8/12/19


*(If tenured faculty member in the discipline is not available, a tenured faculty member from a "related discipline", as defined in the Minimum Qualifications for Faculty and Administrators in California Community Colleges handbook, may sign after consulting with the non-tenured faculty.)*

A majority of faculty from the discipline or related disciplines is required to sign in support below. .

Printed Name: Kathy Kuball

Signature:  Date: 8/12/2019  
Support:  Oppose:


Printed Name: Steve Pearse

Signature:  Date: 8/12/19  
Support:  Oppose:

Printed Name: Scott Stark

Signature:  Date: 8/12/19  
Support:  Oppose:

Printed Name: Kim Locklin

Signature:  Date: 8/12/19  
Support:  Oppose:

**DEPARTMENT CHAIR OR DIVISION REPRESENTATIVE SIGNATURE**

Printed Name: Richard Jennings

Signature:  Date: 8/12/19

Do any of the colleges in the district offer a comparable program?  Yes  No  
If so, which colleges: Fresno City College

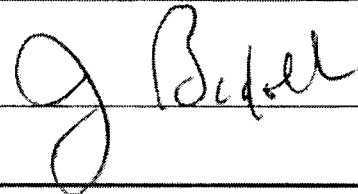
If applicable, have RC Faculty reviewed this departmental policy with the appropriate faculty at the other colleges offering a comparable program?  Yes  No  
If so, which instructors: Rhonda Williams, Pamm Zierfuss-Hubbard, Eric Solberg, Susan Yates,

(Faculty from other colleges may include a statement of support or non-support).

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**DEAN OF INSTRUCTION/STUDENT SERVICES SIGNATURE**

Printed Name: Juan Bedolla

Signature:  Date: 8-12-19

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I. Statement of minimum qualifications as defined in the *Minimum Qualifications for Faculty and Administrators in California Community Colleges* handbook:

The 2018 California Community College handbook of minimum qualifications states:

The discipline/area of COACHING, on page 13, falls under the column requirement of "Any Degree and Professional Experience".

The minimum qualifications for disciplines on this list are any bachelor's or associate degree. Unless otherwise noted the professional experience required (two years/bachelors or six years/associate) must be directly related to the faculty member's teaching assignment.

II. Recommended Departmental Policy for an *Equivalency*:

This policy is needed for coaches only, in order to better serve the departments need in providing the best candidates for these coaching positions. This equivalency would not serve to replace the state requirements of the Master's degree for full-time instructors in this department.

1. Any Bachelor's degree and special athletic certification plus one year professional playing and/or coaching experience or
2. Any Bachelor's or Associates Degree plus a National Sport Certification or
3. Successful completion of high school or successfully pass the GED equivalent, and a minimum of 10 years' experience related to the faculty member's or
4. Successful completion of 60 college units plus 8 years' experience related to the faculty member's teaching assignment or, successful completion of 75 college units plus 7 years of experience related or, 90 unity plus 6 years of experience related, or 105 units and 5 years of related experience or 120 units plus 4 years of related experience.

III. Please provide an explanation that justifies this policy if different than state minimum qualifications:

- 1 This equivalency departmental policy is already in place at Fresno City College (*Adopted 10/1/2012*).
2. The rationale for this policy was developed as there currently isn't a degree in coaching a specific sport, yet coaching a sport requires many hours of sport specific training. Some people in the coaching field are trained through "non-traditional" education institutions. An example of a non-traditional educational training institution would be Olympic Development Programs and United States Sport Certification Programs. Many of the top coaches are in progress on their college courses yet have coached for several years. For this reason, item #4 of the FCC department policy was amended (10/01/12) to address this reality and was scaled incrementally to meet the needs of the department.

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**ACTION OF THE REEDLEY COLLEGE ACADEMIC SENATE COMMITTEE ON EQUIVALENCY**

The Department Policy is: approved:  denied:

Signature of Equivalency Committee Chair (or designee): Emily A Berg

Date: 8/16/19

Comments: Departmental policy for Equivalency in Coaching approved by majority vote of the Equivalency Committee.

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